



# Class Teacher Recruitment Pack

Holy Trinity Church of England Primary School, Cheltenham

*A Church school community aspiring for all to live life to the full*

Thank you for your interest in joining Holy Trinity. We are a welcoming, ambitious and inclusive school community, rooted in our Christian values of **Love, Courage and Wisdom**.

We believe in helping every child flourish academically, socially and personally, and we are committed to creating a school where both children and adults can live life to the full.



**Salary**  
M1-M4



**Contract**  
Fixed term until  
31 August 2027



**Hours**  
Full-time  
(0.8 FTE considered)



**Start date**  
ASAP



**Closing date**  
Friday  
30 October 2026



**Interview date**  
Thursday  
5 November 2026



# Welcome to Holy Trinity

*A Church school community aspiring for all to live life to the full*



## Our Vision

At Holy Trinity, we want every child to live life to the full. Rooted in our Christian values of **Love**, **Courage** and **Wisdom**, we are building a school where every child feels safe, valued and inspired to grow.



## Our Approach to Learning

We believe in strong foundations, carefully sequenced learning and a curriculum that reflects how children learn best. Our aim is to secure knowledge, build fluency and help children make meaningful connections.



## Inclusion and Belonging

Inclusion is at the heart of our work. We are committed to meeting a wide range of needs and creating classrooms where children feel that they belong. We combine warmth, clear routines and high expectations.



## Why join us?

- ✓ A welcoming and supportive school community
- ✓ A clear educational philosophy and direction
- ✓ A strong commitment to inclusion and belonging
- ✓ A culture where staff are trusted, developed and valued





# The Role and Who We Are Looking For

## *Joining our team as a Class Teacher*

### What the role involves

-  Planning and delivering high-quality teaching that enables all pupils to succeed
-  Creating a calm, inclusive and purposeful classroom environment
-  Building positive relationships with children, families and colleagues
-  Working effectively with teaching assistants and other professionals
-  Using assessment to identify next steps and respond to pupils' needs
-  Contributing positively to the wider life of the school

### We would love to hear from you if you are someone who...

-  Has high expectations and a genuine belief that every child can succeed
-  Builds warm, respectful and positive relationships
-  Understands the importance of strong foundations in learning, including early reading and maths
-  Values inclusive practice and is committed to meeting a wide range of needs
-  Is reflective, open to feedback and keen to keep improving
-  Works well as part of a team and contributes positively to school life

### Particularly welcomed

-  Experience of supporting children with SEND, including autism and ADHD, would be especially welcome. Applications from Early Career Teachers are warmly encouraged.

### Our approach to staff development

-  We are committed to meaningful professional development, collaboration and staff wellbeing. We want teachers to flourish, not just cope.



# What We Can Offer and How to Apply

*Everything you need to know*

## — What we can offer



A warm, welcoming and inclusive school community



Supportive colleagues and a strong team ethos



A clear and developing curriculum



Professional development and opportunities to grow



A genuine commitment to staff wellbeing and manageable workload



The chance to make a real difference in children's lives

## — Application details



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We warmly encourage prospective applicants to visit the school, meet our children and staff, and experience Holy Trinity for themselves. To request an application pack or arrange a visit, please contact the school office or visit our website.

## — Safeguarding

Holy Trinity Church of England Primary School is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to appropriate safeguarding checks, including an enhanced DBS check and satisfactory references. We are an equal opportunities employer and welcome applications from candidates of all backgrounds.



**If you share our belief that children deserve an education filled with belonging, opportunity, joy and ambition, we would love to hear from you.**