



# Teaching Assistant Recruitment Pack

Holy Trinity Church of England Primary School, Cheltenham

*A Church school community aspiring for all to live life to the full*

Thank you for your interest in joining Holy Trinity. We are a welcoming, ambitious and inclusive school community, rooted in our Christian values of **Love, Courage** and **Wisdom**.

We believe in helping every child flourish academically, socially and personally, and we are committed to creating a school where both children and adults can live life to the full.



## Grade

3–5 (experience dependent)



## Contract

Fixed term until 31 August 2027



## Hours

2 × 32.5 hours; 1 × 27.5 hours



## Start date

ASAP



## Closing date

Friday 30 October 2026



## Interview date

Wednesday 4 November 2026



# Welcome to Holy Trinity

*A Church school community aspiring for all to live life to the full*



## Our Vision

At Holy Trinity, we want every child to live life to the full. Rooted in our Christian values of **Love**, **Courage** and **Wisdom**, we are building a school where every child feels safe, valued and inspired to grow.



## Our Approach to Learning

We believe in strong foundations, carefully sequenced learning and a curriculum that reflects how children learn best. Our aim is to secure knowledge, build fluency and help children make meaningful connections.



## Inclusion and Belonging

Inclusion is at the heart of our work. We are committed to meeting a wide range of needs and creating classrooms where children feel that they belong. We combine warmth, clear routines and high expectations.



## Why join us?

- ✓ A welcoming and supportive school community
- ✓ A clear educational philosophy and direction
- ✓ A strong commitment to inclusion and belonging
- ✓ A culture where staff are trusted, developed and valued





# The Role and Who We Are Looking For

*Joining our team as a Teaching Assistant*

## What the role involves



Supporting high-quality learning for individuals and small groups



Helping pupils build confidence, knowledge and independence



Working closely with teachers to adapt support to individual needs



Creating calm, inclusive and purposeful learning environments



Supporting emotional regulation through positive relationships



Encouraging imaginative and active play through lunchtime OPAL

## We would love to hear

### from someone who...



Believes every child can succeed and has high expectations



Builds warm, respectful and positive relationships



Understands and values different learning profiles



Is patient, flexible, compassionate and reflective



Works well alongside teachers and other professionals



Is committed to safeguarding and continuing to learn

## Particularly welcomed



Experience supporting children with SEND, including autism and ADHD, is valued. Level 2 or 3 TA qualifications are desirable, not essential.

## Our approach to staff development



We value meaningful professional development, collaboration and staff wellbeing. We want our teaching assistants to flourish, not just cope.



# What We Can Offer and How to Apply

*Everything you need to know*

## — What we can offer



A warm, welcoming and inclusive school community



Supportive colleagues and a strong team ethos



A clear and developing curriculum



Professional development and opportunities to grow



A genuine commitment to staff wellbeing and manageable workload



The chance to make a real difference in children's lives

## — Application details

|                             |                                                         |                                                         |
|-----------------------------|---------------------------------------------------------|---------------------------------------------------------|
| <b>£ Grade</b><br>3–5       | <b>C Contract</b><br>Fixed term until<br>31 August 2027 | <b>H Hours</b><br>2 × 32.5 hours<br>1 × 27.5 hours      |
| <b>D Start date</b><br>ASAP | <b>D Closing date</b><br>Friday<br>30 October 2026      | <b>I Interview date</b><br>Wednesday<br>4 November 2026 |

We warmly encourage applicants to visit Holy Trinity and meet our children and staff.  
For an application pack or to arrange a visit, contact the school office or visit our website.

## — Safeguarding

Holy Trinity Church of England Primary School is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to appropriate safeguarding checks, including an enhanced DBS check and satisfactory references. We are an equal opportunities employer and welcome applications from candidates of all backgrounds.



**If you share our belief that children deserve an education filled with belonging, opportunity, joy and ambition, we would love to hear from you.**