Teaching Assistant Recruitment Pack

Holy Trinity Church of England Primary School, Cheltenham

A Church school community aspiring for all to live life to the full

Thank you for your interest in joining Holy Trinity. We are a welcoming, ambitious and inclusive school community, rooted in our Christian values of **Love, Courage** and **Wisdom.**

We believe in helping every child flourish academically, socially and personally, and we are committed to creating a school where both children and adults can live life to the full.



Grade
3–5 (experience dependent)

Contract
Fixed term until 31 August 2027

Hours
2 × 32.5 hours; 1 × 27.5 hours

Start date
ASAP

Closing date
Tuesday
1 December 2026

Interview date
Monday
7 December 2026

Welcome to Holy Trinity

A Church school community aspiring for all to live life to the full

Our Vision

At Holy Trinity, we want every child to live life to the full. Rooted in our Christian values of **Love, Courage** and **Wisdom**, we are building a school where every child feels safe, valued and inspired to grow.

Our Approach to Learning

We believe in strong foundations, carefully sequenced learning and a curriculum that reflects how children learn best. Our aim is to secure knowledge, build fluency and help children make meaningful connections.

Inclusion and Belonging

Inclusion is at the heart of our work. We are committed to meeting a wide range of needs and creating classrooms where children feel that they belong. We combine warmth, clear routines and high expectations.

Why join us?

- A welcoming and supportive school community
- A clear educational philosophy and direction
- A strong commitment to inclusion and belonging
- A culture where staff are trusted, developed and valued



The Role and Who We Are Looking For

Joining our team as a Teaching Assistant

What the role involves

- Supporting high-quality learning for individuals and small groups
- Helping pupils build confidence, knowledge and independence
- Working closely with teachers to adapt support to individual needs
- Creating calm, inclusive and purposeful learning environments
- Supporting emotional regulation through positive relationships
- Encouraging imaginative and active play through lunchtime OPAL

We would love to hear from someone who...

- Believes every child can succeed and has high expectations
- Builds warm, respectful and positive relationships
- Understands and values different learning profiles
- Is patient, flexible, compassionate and reflective
- Works well alongside teachers and other professionals
- Is committed to safeguarding and continuing to learn

Particularly welcomed

Experience supporting children with SEND, including autism and ADHD, is valued. Level 2 or 3 TA qualifications are desirable, not essential.

Our approach to staff development

We value meaningful professional development, collaboration and staff wellbeing. We want our teaching assistants to flourish, not just cope.



What We Can Offer and How to Apply

Everything you need to know

What we can offer

- A warm, welcoming and inclusive school community
- Professional development and opportunities to grow
- Supportive colleagues and a strong team ethos
- A genuine commitment to staff wellbeing and manageable workload
- A clear and developing curriculum
- The chance to make a real difference in children's lives

Application details

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We warmly encourage applicants to visit Holy Trinity and meet our children and staff.
For an application pack or to arrange a visit, contact the school office or visit our website.

Safeguarding

Holy Trinity Church of England Primary School is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to appropriate safeguarding checks, including an enhanced DBS check and satisfactory references. We are an equal opportunities employer and welcome applications from candidates of all backgrounds.

If you share our belief that children deserve an education filled with belonging, opportunity, joy and ambition, we would love to hear from you.