Holy Trinity C of E Primary School

A Church school community aspiring for all to live life to the full

Uniform Policy

Issued	December 2025
Next Review	December 2027
Committee	Full Governors

Introduction

It is the expectation of the governors and staff that all children wear the school uniform when attending school and at school-organised events. We encourage parents to support us so children can take pride in their personal appearance and feel a sense of belonging.

This policy aligns with the latest *Department for Education (DfE) Statutory Guidance on the Cost of School Uniform*.

In line with this guidance, the school commits to:

- Keeping branded items to a minimum
- Ensuring items are affordable, practical, and widely available
- Offering high-quality second-hand uniform
- Considering the impact of uniform choices on all pupils, including protected groups

Aims and Objectives

Our uniform aims to:

- promote a sense of pride in the school
- foster a sense of community and belonging
- identify pupils as part of the school
- support inclusion and equality
- reduce distractions caused by fashion trends
- be practical, comfortable and safe
- provide good value for money

All items must be clearly labelled with the owner's name.

Affordability, Branded Items and Suppliers

To comply with statutory guidance:

Branded items

The school limits compulsory branded items to **a maximum of three**.

Currently these are:

1. School sweatshirt / cardigan
2. School polo shirt (optional alternative: unbranded plain blue polo shirt)

The school will review this regularly to ensure continued compliance.

Suppliers

- Parents may purchase uniform from a wide range of retailers, including supermarkets and discount stores.
- Branded items can be purchased from Monkhouse or Brigade.

Second-hand uniform

The school maintain a supply of good-quality second-hand uniform, available:

- on request via the school office
- at transition/open-evening events

Information is published on the school website.

Financial support

Where families face financial difficulty, the school may provide temporary uniform loans or assistance. Parents are encouraged to contact the school office confidentially.

Pupil Choice, Equality and Flexibility

To ensure fairness and inclusion:

- Pupils may select any uniform items from the list, regardless of gender.
- Reasonable adjustments will be made for disability, sensory needs, religion, culture or medical conditions.
- Religious headwear (e.g. hijab, patka, yarmulke) is permitted in school colours.

Appearance, Jewellery, Hair and Accessories

Jewellery

For safety reasons:

- No jewellery may be worn except:
  - small studs in pierced ears
  - items of religious significance
- All jewellery must be removed for PE (staff cannot remove earrings).

Watches

- Standard watches are permitted as well as simple smart watches.
- **Smart watches** linked to mobile phones are not allowed.

Hair

- Hair bands, bows or clips should be plain and in school colours (blue, maroon, black or white).
- Extreme hairstyles, shaved patterns or dyed hair are not permitted.
- Long hair should be tied back for safety.

Make-up

- No make-up or nail varnish should be worn, except during out-of-hours events (e.g. discos).

Footwear

- Plain black shoes or plain trainers only.
- No platform soles, high heels, open-toed sandals, crocs or fashion boots.
- Boots that prevent safe indoor sitting may need to be removed in school.

School Uniform List

Colours: Grey, Maroon, Blue

Winter

- Grey trousers/shorts (not leggings or joggers), grey skirt or pinafore
- Polo shirt (logo or plain blue)
- School sweatshirt/cardigan
- Black shoes
- Grey or maroon tights

Summer

- Grey shorts or blue & white checked dress
- Polo shirt (logo or plain blue)
- School sweatshirt/cardigan
- Sensible closed shoes (no jelly shoes, crocs, open-toed sandals)

Skirts should allow safe movement and modesty.

PE Kit

- Plain T-shirt in house colour
- Plain navy/black shorts or joggers
- Plain navy/black hoodie/jumper
- Earrings must be removed for PE
- Long hair must be tied back

Swimming

Pupils should wear:

- A one-piece swimming costume or trunks
- No bikinis or long Bermuda shorts
- A named towel

Consultation and Review

In line with DfE guidance, the school is committed to consulting parents, pupils and governors before making any significant changes to the uniform policy. Affordability and equality impacts will always be considered.

This policy is reviewed annually and published on the school website for all current and prospective families.

HOLY TRINITY C of E PRIMARY SCHOOL
SCHOOL UNIFORM SUPPLIERS

We have two suppliers of uniforms:

Monkhouse who are based in Cheltenham.

Parents have the choice to visit the shop in Cheltenham or shop online via this link:
https://www.monkhouse.com/school/holy-trinity-cofe-primary-school-urn-115666

The shop address and opening times can be found here:

https://www.monkhouse.com/our-stores-cheltenham

In addition, you can order from **Brigade**:

Log onto www.brigade.uk.com and enter the school's name in the drop-down list.

Items such as trousers, skirts, shorts and plain polo shirts are available from most supermarkets and department stores.